

SPECIAL SESSION
CAREER SERVICE PANEL
OFFICE OF RESEARCH AND DEVELOPMENT
21 November 1975



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1. The meeting was called to order by the Chairman at 1635 hours.

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2. [REDACTED] and the members reviewed the training request from [REDACTED] GS-14, LSR/ORD, to be sent full-time for 20 months to American University during which time he will be able to complete the 55 graduate hours of interdisciplinary study and 6 hours of research and thesis. In addition to the academic training, [REDACTED] would receive a M.S. degree in Communications in Cross Cultural Settings.

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25X1A9a The Chairman and the Panel members reviewed [REDACTED] past experience with the Agency. The Chairman stated that the Panel meeting had been called to obtain a formal ORD/CSP position in regard to this training. It was stated that [REDACTED] had been with the DDO for most of his career. At the time he came to ORD, he was in line for a GS-15 position in DDO; he had a prime overseas post; and out of pure motivation for the benefit of the Agency, he decided to come to ORD because he thought he could perform a much more useful role. [REDACTED] brought with him the DDO operational background which was and continues to be extremely important to ORD. The Chairman stated that the relationship between ORD and other components of the Agency was and is very important. He observed that most ORD employees really lack any kind of indepth operational background. [REDACTED] has helped and will continue to help ORD in bridging the gap between the DDO and ORD.

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4. Discussion followed on a number of topics such as:

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a. Mr. [REDACTED] age (52) and the fact he now qualifies for Agency retirement (he has indicated he has no plans to retire in the immediate future).

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b. Mr. [REDACTED] commitment to the Agency after completing the training would be five years.

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c. The possibility of making an initial six-month commitment rather than 20 months as requested by [REDACTED]

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d. The training [REDACTED] has undertaken on his own for the past three years.

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e. The difficulty of fairly evaluating [REDACTED] in fitness reports or competitive evaluations due to his lack of formal academic training in the particular LSR/ORD divisional work area to which he is assigned.

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f. The fact that [REDACTED] is a hard worker and has a natural or developed ability to communicate very successfully.

25X1A9a 5. The Panel concurred that the training requested by [REDACTED] should be approved after the following things are done:

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a. [REDACTED] is to review in detail with [REDACTED] the course curriculum and establish any changes necessary to ensure that the academic training is in accordance with LSR/ORD and Agency future needs.

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b. [REDACTED] should prepare a memorandum supporting and establishing background and rationale for the training and course curriculum. (Note should be taken of the fact that the University will require certain courses to achieve an advanced degree.)

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c. The background information should bring out [REDACTED] DDO relationship, his commendable, self-motivated academic program activity during the past three years, and his indepth perceptive knowledge of the HUMINT program area.

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6. [REDACTED] asked that [REDACTED] keep him informed on the progress, and that he would work with them in order to present a strong case to the DD/S&T Senior Board.

7. Meeting adjourned at 1710 hours.

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25 November 1975
Date

[REDACTED]

Sec'y

APPROVED:

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[REDACTED]

CSP/ORD

11/25/75
Date

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[REDACTED]

Donald L. Haas, D/ORD

12/3/75
Date

APPROVED:
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20 Nov 75
Date

11/26/75
Date

Date

11/26/75
Date

11/26/75
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FOR INFORMATION:

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11/26/75
Date

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12/8/75
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██████████ is attending a training course
at FEI.

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